



PRIVACY STATEMENT

PRIVACY STATEMENT INTERSNACK NEDERLAND B.V. with its registered office and principal place of business in Doetinchem, registered under number 27159501 at the Chamber of Commerce.

This document describes the policy that Intersnack Nederland B.V. (hereinafter referred to as: "Intersnack") implements with regard to the collection, use, storage and protection of personal data (hereinafter referred to as: 'Privacy Statement').

Intersnack specialises in the processing of vegetables and fruit (not into juice and meals) and the production of other foodstuffs. Furthermore, Intersnack can be regarded as a wholesale trader in foodstuffs and luxury foods (import and export of named products). This Privacy Statement applies to all business activities and services of Intersnack as well as to (the use of) the websites www.intersnack.nl, www.havesomechio.nl, www.pombar.nl, www.tyrrellscrisps.nl and www.pombar.be.

Processing of personal data

Personal data is data that can identify a natural person. A person is identifiable if the identity of the person can reasonably, directly or indirectly, be established without disproportionate efforts. Examples of directly identifying data are the name, address and date of birth. The data that are not directly, but with the aid of other data, traceable to an individual also fall under the personal data concept. This includes, for example, an IP address.

Placing orders/delivery of products

We ask you to pass on your personal data to us for placing an order or for the delivery of products. We save your personal data after registration. In that context, we process your following data:

- surname, first name and initials
- address/postcode
- place of residence/place of business
- email address
- telephone number, and/or
- payment details
- IP address

Job application

You can apply – whether or not via our website – for advertised and speculative vacancies. In that case we process your following personal data:

- surname, first name and initials
- address/postcode
- place of residence/place of business
- email address
- telephone number
- gender
- curriculum vitae (CV)
- work experience, and/or
- Certificate of Good Conduct
- IP address

Customer services / complaint handling

You can – whether or not via our website – file your complaints and/or comments with our customer services. In that case we process your following personal data:

- Surname, first name and initials;
- Address/postcode;
- Email address;
- Telephone number.

Marketing

We like to keep you informed and we therefore collect the contact details of our customers for marketing purposes. In that context we process your following personal data:



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- Surname, first name and initials;
- Address/postcode;
- Place of residence/place of business;
- Telephone number;
- Email address.

Contact form

If you fill in a contact form on our website, we process your following data:

- First name and surname;
- Telephone number;
- Email address
- IP address

Competitions

If you wish to participate in one of our competitions, we process your following personal data:

- First name and surname;
- Telephone number;
- Email address
- IP address

By participation in the sweepstakes you give consent to share your first name and surname via social media.

Purpose of personal data processing

We use the personal data that Intersnack receives from you for the following purposes:

- to be able to enter into agreements with you and to be able to perform and comply with these
- to agree to assignments and/or to be able to (let) execute these
- to inform you about our provision of service and other activities (for example, by email, newsletters and company magazines) and to be able to make offers to you
- to be able to start to conclude any employment contracts or temporary employment agency contracts with you (selection procedure)
- to be able to comply with applicable legislation and regulations
- to conduct financial administration
- to be able to provide you with access to and to be able to let you use the websites www.intersnack.nl, www.havesomechio.nl, www.pombar.nl and www.pombar.be

If Intersnack lets (parts of) specific tasks be executed by other companies and/or persons, Intersnack can provide them with (parts of) your personal data for the execution of the tasks concerned. In addition, Intersnack can provide third parties with your data if it is entitled or obliged to do so on the basis of applicable legislation and/or regulations, a court order or a court judgement, or has obtained permission from you for this purpose.

Furthermore, your personal data can be processed when this is justified:

- in the interest of national security
- for the prevention, detection and prosecution of criminal offences
- for serious economic and financial interests of the state and other public bodies
- for the protection of the rights and liberties of others
- for the supervision of compliance with statutory regulations that have been set out for the purpose of the detection and prosecution of criminal offences or for the purpose of serious economic and financial interests of the state and other public bodies.

The ground for processing personal data

If you place an order with us, request information, wish to make an appointment with us or fill in a contact form, we process your personal data for the execution of an agreement.

It can also be the case that Intersnack has a justified interest in the processing of your personal data. For example, a direct marketing interest. However, Intersnack will, in each situation, will properly weigh the balance of



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safeguarding your privacy on the one hand and the justified interest of Intersnack on the other hand. Only if the justified interest of Intersnack outweighs the safeguarding of your privacy will your personal data be processed on the basis of the ground referred to.

In all other cases we will request express permission for the processing of personal data. If you have given permission for the processing of your personal data, you will always be free to withdraw this permission again.

Recipients of your data

We can provide your personal data to the following categories of recipients:

- those who are charged with or necessarily involved in the performance of the agreement
- those who are charged with or necessarily involved in the communication with you
- others, if you have provided unambiguous permission for this
- others, if the data processing is necessary for the fulfilment of a statutory duty by Intersnack
- others, if the data is (exclusively) processed for statistical or historical purposes

Cookies

Our websites www.intersnack.nl, www.havesomechio.nl, www.pombar.nl and www.pombar.be use cookies. A cookie is a small text file that is placed on your equipment and in which information is stored regarding your use of the website. Most browsers will give you the option to refuse the use of cookies or ask your permission each time a server wishes to place a cookie on your equipment. If you do not allow the placement of cookies, this can affect the user-friendliness of the website, or some parts of the website may not be accessible to you.

Intersnack uses the following cookies:

- **Functional cookies:** are cookies that are technically necessary to let these websites function or that offer a service or option requested by you. For instance, there is a cookie that saves your login details.
- **Analytical cookies:** are cookies that help Intersnack to improve this website by providing us with general statistics regarding your use of the website. These cookies are placed by a third party service provider we collaborate with: Google Analytics. This type of cookie does not identify you individually, but helps Intersnack inter alia to:
 - analyse the use of this website, or;
 - to draw up statistics.

Google Analytics generates statistical and other information regarding the use of this website by means of cookies. Google saves this information and uses it for reporting purposes. Google's privacy policy is available at <http://www.google.com/privacypolicy.html>.

Google also forms part of the Privacy Shield Framework, which guarantees compliance with data security guidelines between Europe, Switzerland and the United States.

Third parties

The websites of Intersnack can contain referrals and/or hyperlinks to one or more websites of third parties. Intersnack is not in any manner whatsoever liable for the manner in which these third parties deal with privacy legislation. Intersnack therefore recommends that you read the privacy policy of these third parties, so that you are informed of how these third parties deal with your personal data.

Intersnack has placed social media buttons of LinkedIn, Facebook and Twitter on its website, so that you can follow us via these social media platforms. If a link is made via the 'Facebook button' or 'Twitter button' or another social media button to the website of these social media platforms, cookies will be placed by these platforms. Look for further information regarding these cookies and the privacy policy in the privacy statement and/or cookies statement of these social media platforms.

Retention period



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Your personal data will not be saved for any longer than necessary for the purpose for which we collect or process the data. Your personal data will not be saved for more than three (3) years, unless saving your data is necessary for the fulfilment of a statutory obligation to retain on the part of Intersnack.

Security of personal data

Intersnack has taken state-of-the-art suitable technical and organisational measures for the prevention of loss of data or unlawful processing of your personal data.

Transfer to other countries

Your personal data will not be transferred to countries outside the EEA.

Rights of data subjects

Objection

You can lodge an objection, free of charge, to the use of your personal data for direct marketing purposes without having to provide a reason by sending an email to hr@intersnack.nl. Intersnack will terminate the use upon first request.

In all other cases, due to special personal circumstances, you can lodge an objection to the processing of your personal data by sending an email to hr@intersnack.nl. Intersnack will assess whether the objection is justified within four weeks after receipt of the objection. In that case Intersnack will terminate the processing.

Correction, access, removal, restriction and data portability

Furthermore, you have the following rights with regard to your personal data:

- to correction
- to access
- to removal
- to transfer

You can also restrict the processing of your personal data and you have the right not to be subjected to any computerised decision-making.

If you wish to exercise the aforesaid rights, you can send an email to hr@intersnack.nl. Intersnack will inform you by email within four weeks to what extent it can meet the request concerned. Correction will take place if the personal data are actually incorrect, incomplete, or not relevant for the purpose for which these are processed or in another manner processed in conflict with privacy regulations. Your rights can also be restricted if necessary to safeguard your protection, the rights or freedoms of others or the collection of claims under civil law.

Complaints

Finally, we inform you that you have the right to lodge a complaint about Intersnack's processing of your personal data with the Dutch Data Protection Authority if your complaint has not been or is not dealt with by us to your satisfaction.

Amendment of the Privacy Statement

It can be the case that this Privacy Statement is amended. This Privacy Statement is published on the website www.intersnack.nl. Be sure to check this website regularly. This Privacy Statement was most recently updated on 20 December 2023.

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